

GRTC Transit System

FY 2023- FY 2025 Overall DBE Three Year Goal Methodology

Introduction

This document details the methodology used by Greater Richmond Transit System (GRTC) to establish its overall Disadvantaged Business Enterprise (DBE) Goal for Federal Transit Administration (FTA) assisted contracts for the three-year Federal Fiscal Year (FFY) goal period of 2023- 2025 (October 1, 2023 – September 30, 2025).

GRTC is a recipient of U.S. Department of Transportation (USDOT), Federal Transit Administration (FTA) funding. As a condition of receiving this assistance, GRTC must comply with FTA’s DBE requirements. In accordance with Title 49 CFR Part 26; Participation by DBE’s in USDOT programs, GRTC is required to develop and submit a triennial Overall DBE Goal for its FTA assisted projects.

This goal process begins by identifying FTA assisted contracts and subcontracts GRTC intends to award during the triennial period, followed by identifying availability of ready, willing, and able DBEs in relationship to all comparable businesses which are known to be available to compete for FTA-assisted contracts in GRTC’s market area.

Projected FTA-Assisted Contracts FFY23-FFY25

Table 1 represents GRTC’s FTA-assisted Capital Projects Plan considered in preparing the goal methodology. It is anticipated that the capital projects listed in this table will be awarded during the triennial period, fiscal years 2023–2025.

Table 1

| PROGRAM OF PROJECTS/CAPITAL PLAN | FY23 | FY24 | FY25 | Total FTA Dollars |
|--|----------------------|---------------------|------------------------|--------------------------|
| Preventive Maintenance (Parts) | \$ 5,600,000 | \$ 5,600,000 | \$ 5,600,000 | \$ 16,800,000 |
| Computer Hardware | \$ 38,836 | \$ 394,800 | \$ 35,000.00 | \$ 468,636 |
| Computer Software | \$ 2,729,147 | \$ 382,690 | \$ - | \$ 3,111,837 |
| Fleet (Non Revenue Vehicles) | \$ - | \$ 205,734 | \$ 53,164.00 | \$ 258,898 |
| Transit Enhancements (Bus Stop Amenities) | \$ 70,747 | \$ 263,267 | \$ 259,277.00 | \$ 593,291 |
| Shop Equipment | \$ 213,500 | \$ 154,602 | \$ 155,134.00 | \$ 523,236 |
| Third Party Studies | \$ 126,500 | \$ 948,000 | \$ - | \$ 1,074,500 |
| Construction | \$ 2,016,000 | \$ 654,800 | \$ - | \$ 2,670,800 |
| Security/Surveillance | \$ 16,000 | \$ 28,000 | \$ - | \$ 44,000 |
| Infrastructure | \$ 113,400 | \$ 49,000 | \$ 60,200.00 | \$ 222,600 |
| Total FTA Funded Projects- Section 5307 | \$ 10,924,130 | \$ 8,680,893 | \$ 6,162,775.00 | \$ 25,767,798 |

Table 2 represents capital projects broken down by contracting opportunities for each category listed in GRTC’s Capital Plan in **Table 1**.

Table 2

| Contracting Opportunities by Category | Total FTA Dollars by Project Category |
|--|---------------------------------------|
| Preventive Maintenance (Parts) | |
| List Projects: | |
| Parts & General Maintenance | \$ 16,800,000 |
| Computer Hardware | |
| List Projects: | |
| Radio System Upgrade Retrofit Two Way Radio | \$ 224,000 |
| Server replacement | \$ 140,000 |
| Apollo Monitor Pilot | \$ 12,236 |
| Clever Repair & replacement | \$ 42,000 |
| Apollo Repair and replacement | \$ 25,200 |
| Luminator Destination Sign repair and replacement | \$ 25,200 |
| Computer Software | |
| List Projects: | |
| Annual IT software maintenance contracts (Admin) | \$ 316,942 |
| Annual IT software maintenance contracts (Service) | \$ 367,494 |
| SharePoint Intranet Implementation | \$ 80,000 |
| Cloud Base Access Controls System | \$ 23,800 |
| ERP/CRM Doc Mgmt. (Consult/Install) \$5.3M | \$ 2,165,600 |
| Microsoft SCCM and SCOM Management Software | \$ 60,000 |
| rideGRTC.com website services | \$ 28,000 |
| Radio Dispatch Software Console | \$ 70,000 |
| Fleet (Non-Revenue Vehicles) | |
| List Projects: | |
| Support Vehicle Replacement | \$ 258,898 |
| Transit Enhancements (Bus Stop Amenities) | |
| List Projects: | |
| BRT station repairs | \$ 84,000 |
| Design & Printing of System Maps | \$ 86,822 |
| Public Timetable Racks | \$ 5,608 |
| Installation of No Smoking Signs (Systemwide) | \$ 5,124 |
| RealTime Signage at Local Bus Stops (10 Stops) | \$ 97,761 |
| Replacement Bus Stop Signs | \$ 27,927 |
| Bus Stop Improvement Program- Shelter Install/purchase | \$ 170,844 |
| Bus Stop Improvement Program- Bench Purchase/Install | \$ 40,157 |
| Bus Stop Improvement Program-Trash can Purchase/Install | \$ 27,092 |
| Bus Stop Improvement Program-Simme Seat Purchase/Install | \$ 47,956 |

| | |
|--|----------------------|
| Shop Equipment | |
| List Projects: | |
| Bus Lifts | \$ 456,260 |
| Various Shop Equipment | \$ 66,976 |
| Third Party Studies | |
| List Projects: | |
| Transit Strategic Plan | \$ 126,500 |
| 23rd & Franklin Neighborhood Transfer Center | \$ 28,000 |
| Southside Transfer Center Site Identification Study | \$ 920,000 |
| Construction | |
| List Projects: | |
| Downtown Transfer Center A&E Services | \$ 2,016,000 |
| Conversion of Dedicated Lane on Existing Pulse Route | \$ 112,000 |
| Preliminary Engineering for all Facility (Phase 3 to Facilities Master Plan) | \$ 151,800 |
| Remediation and Demo of Church Lot (Phase 2 to Facilities Master Plan) | \$ 391,000 |
| Security/Surveillance | |
| List Projects: | |
| Property Security Assess | \$ 16,000 |
| Property Security Upgrade | \$ 28,000 |
| Infrastructure | |
| List Projects: | |
| Engineering for shop/storeroom lighting | \$ 7,000 |
| Chiller upgrades | \$ 13,160 |
| Exhaust System for Body shop | \$ 9,800 |
| Operators deck area canopy - Assessment | \$ 4,200 |
| Bus Wash Upgrade | \$ 45,640 |
| Centrifugal Pumps - revised Estimate \$120k | \$ 33,600 |
| Roof Top Unit replacement | \$ 60,200 |
| Shop/Storeroom Lighting | \$ 49,000 |
| Total FTA Funded Projects- Section 5307 | \$ 25,767,797 |

The information provided in **Table 3** displays the categories of work and related North American Industry Classification System (NAICS) Code for purposes of weighting the categories of work based on staff cost estimates.

Table 3

| NAICS Code | Description of Work | Amount of DOT funds on project | % of total DOT funds (weight) |
|-------------------|--|---------------------------------------|--------------------------------------|
| 236210 | Preliminary Engineering for all Facility (Phase 3 to Facilities Master Plan) | 151,800 | 0.0059 |
| 237310 | BRT Station Repair, Installation No Smoking Signs, Replacement of Bus Stop Signs | 117,051 | 0.0045 |
| 237990 | Downtown Transfer Center, Conversion of Dedicated Lane on Existing Pulse Route | 2,128,000 | 0.0826 |
| 238210 | Apollo Monitor Piolet, Realtime Signage at (10) Local Bus Stops | 109,997 | 0.0043 |
| 238910 | Remediation and Demo of Church Lot (Phase 2 to Facilities Master Plan) | 391,000 | 0.0152 |
| 323311 | Bus Stop Improvement Program-Shelter Purchase/Install | 170,844 | 0.0066 |
| 333924 | Bus Lifts | 456,260 | 0.0177 |
| 333996 | Centrifugal Pumps | 33,600 | 0.0013 |
| 334290 | Property Security Access & Upgrade | 44,000 | 0.0017 |
| 337127 | Bus Stop Improvement Program, Purchase Benches, Trash Receptacles, and Simme Seats | 115,204 | 0.0045 |
| 423120 | Various Shop Equipment | 66,976 | 0.0026 |
| 423430 | Server Replacement | 140,000 | 0.0054 |
| 423610 | Shop and Storeroom Lighting | 49,000 | 0.0019 |
| 423730 | Chiller Upgrades, Exhaust System for Body Shop, Roof to Unit Replacement | 83,160 | 0.0032 |
| 424990 | Deck Canopy | 4,200 | 0.0002 |
| 441110 | Support Vehicle Replacement | 258,898 | 0.0100 |
| 511210 | Clever Repair & Replacement, Annual Software Maintenance (Admin & Service) Contracts, Microsoft SCCM and SCOM Management Software, Radio Dispatch Software Console | 856,437 | 0.0332 |
| 518210 | Cloud Base Access Controls System | 23,800 | 0.0009 |

| | | | |
|--|---|---------------------|-------------|
| 541310 | 23rd & Franklin Neighborhood Transfer Center, Southside Transfer Center Site Identification Study | 948,000 | 0.0368 |
| 541330 | Engineering for Shop/Storeroom Lighting | 7,000 | 0.0003 |
| 541430 | Design & printing of System Maps | 86,822 | 0.0034 |
| 541511 | Website Services | 28,000 | 0.0011 |
| 541519 | SharePoint Intranet Implementation, ERP/CRM Doc Mgmt. Installation | 2,245,600 | 0.0871 |
| 541611 | Transit Strategic Plan | 126,500 | 0.0049 |
| 811192 | Bus Wash Upgrade | 45,640 | 0.0018 |
| 811213 | Radio System Upgrade Retrofit Two Way Radio, Bus Camera Repair & Replacement, Destination Sign Repair & Replacement | 274,400 | 0.0106 |
| 811111, 441310 | Bus Parts & General Maintenance | 16,800,000 | 0.6520 |
| N/A | Public Timetable Racks | 5,608 | 0.0002 |
| Total FTA-Assisted Contract Funds | | \$25,767,797 | 100% |

Defining GRTC's Market Area

GRTC's local market area for contracts is the state of Virginia where most of the contract dollars are expended, however some of our non- professional procurements such as fareboxes, and vehicle parts are from bidders within the US.

Goal Setting Methodology

The overall goal is developed by a two-step method set forth within the federal regulations as defined in 49 CFR Part 26.45.

Step 1: Establishing the Base Figure

GRTC followed the prescribed federal methodology to determine a base figure. GRTC looked at the availability of ready and willing DBE firms in each category code and looked at ALL ready and willing firms in each category code. This information was gathered through the Virginia Unified Certification Program (VAUCP) DBE Database of Certified Firms and the 2020 U.S. Census Bureau County Business Patterns Database. To ensure a comparable, GRTC used the same NAICS codes when compiling this information.

Next to determine the base figure GRTC considered the (local market area) in which the majority of its project's dollars are expended. It was determined that the state of Virginia

represents the local market area, however some non-professional procurements such as fareboxes and vehicle parts are from bidders within the US.

The base figure is derived by dividing the number of ready, willing, and able DBE firms identified in each work category by the number of ALL firms identified in each work category (relative availability) as shown in **Table 4**.

Ready, willing, and able DBE's

(Data source = VAUCP)

All firms ready, willing, and able

(Data source = CBP, includes DBEs and non –DBEs)

=Base Figure of 6.85% $\frac{1417 \text{ DBE's}}{20,865 \text{ Total Businesses}}$

Table 4

| NAICS Code | Description of Work | Number of DBEs available to perform this work | Number of all firms available (including DBEs) | Relative Availability |
|------------|--|---|--|-----------------------|
| 236210 | Preliminary Engineering for all Facility (Phase 3 to Facilities Master Plan) | 40 | 57 | 0.7018 |
| 237310 | BRT Station Repair, Installation No Smoking Signs, Replacement of Bus Stop Signs | 113 | 319 | 0.3542 |
| 237990 | Downtown Transfer Center, Conversion of Dedicated Lane on Existing Pulse Route | 34 | 162 | 0.2099 |
| 238210 | Apollo Monitor Piolet, Realtime Signage at (10) Local Bus Stops | 65 | 1727 | 0.0376 |
| 238910 | Remediation and Demo of Church Lot (Phase 2 to Facilities Master Plan) | 102 | 913 | 0.1117 |
| 323311 | Bus Stop Improvement Program-Shelter Purchase/Install | 1 | 15 | 0.0667 |
| 333924 | Bus Lifts | 0 | 6 | 0.0000 |
| 333996 | Centrifugal Pumps | 0 | 4 | 0.0000 |
| 334290 | Property Security Access & Upgrade | 2 | 8 | 0.2500 |

| | | | | |
|------------------------|--|-------------|--------------|---|
| 337127 | Bus Stop Improvement Program, Purchase Benches, Trash Receptacles, and Simme Seats | 2 | 7 | 0.2857 |
| 423120 | Various Shop Equipment | 0 | 239 | 0.0000 |
| 423430 | Server Replacement | 10 | 198 | 0.0505 |
| 423610 | Shop and Storeroom Lighting | 17 | 282 | 0.0603 |
| 423730 | Chiller Upgrades, Exhaust System for Body Shop, Roof to Unit Replacement | 3 | 194 | 0.0155 |
| 424990 | Deck Canopy | 4 | 136 | 0.0294 |
| 441110 | Support Vehicle Replacement | 1 | 543 | 0.0018 |
| 511210 | Clever Repair & Replacement, Annual Software Maintenance (Admin & Service) Contracts, Microsoft SCCM and SCOM Management Software, Radio Dispatch Software Console | 12 | 407 | 0.0295 |
| 518210 | Cloud Base Access Controls System | 63 | 611 | 0.1031 |
| 541310 | 23rd & Franklin Neighborhood Transfer Center, Southside Transfer Center Site Identification Study | 15 | 461 | 0.0325 |
| 541330 | Engineering for Shop/Storeroom Lighting | 137 | 2276 | 0.0602 |
| 541430 | Design & printing of System Maps | 37 | 349 | 0.1060 |
| 541511 | Website Services | 211 | 3679 | 0.0574 |
| 541519 | SharePoint Internet Implementation, ERP/CRM Doc Mgmt. Installation | 177 | 984 | 0.1799 |
| 541611 | Transit Strategic Plan | 360 | 3423 | 0.1052 |
| 811192 | Bus Wash Upgrade | 3 | 416 | 0.0072 |
| 811213 | Radio System Upgrade Retrofit Two Way Radio, Bus Camera Repair & Replacement, Destination Sign Repair & Replacement | 1 | 56 | 0.0179 |
| 811111, 441310 | Bus Parts & General Maintenance | 7 | 3213 | 0.0022 |
| N/A | Public Timetable Racks | 0 | 0 | |
| Combined Totals | | 1417 | 20685 | 6.85% <i>Overall availability of DBEs</i> |

GRTC then weighted the base figure considering the overall portion of funds and the availability of DBEs represented by each NAICS code. The result of the weighted base figure calculation is 1.7 % as shown in **Table 5** below.

Table 5

| NAICS Code | Description of Work | Weight | x | Availability of DBEs | Weighted Base Figure |
|------------|--|--------|---|----------------------|----------------------|
| 236210 | Preliminary Engineering for all Facility (Phase 3 to Facilities Master Plan) | 0.0059 | x | 0.7018 | 0.0041 |
| 237310 | BRT Station Repair, Installation No Smoking Signs, Replacement of Bus Stop Signs | 0.0045 | x | 0.3542 | 0.0016 |
| 237990 | Downtown Transfer Center, Conversion of Dedicated Lane on Existing Pulse Route | 0.0826 | x | 0.2099 | 0.0173 |
| 238210 | Apollo Monitor Piolet, Realtime Signage at (10) Local Bus Stops | 0.0043 | x | 0.0376 | 0.0002 |
| 238910 | Remediation and Demo of Church Lot (Phase 2 to Facilities Master Plan) | 0.0152 | x | 0.1117 | 0.0017 |
| 323311 | Bus Stop Improvement Program-Shelter Purchase/Install | 0.0066 | x | 0.0667 | 0.0004 |
| 333924 | Bus Lifts | 0.0177 | x | 0.0000 | 0.0000 |
| 333996 | Centrifugal Pumps | 0.0013 | x | 0.0000 | 0.0000 |
| 334290 | Property Security Access & Upgrade | 0.0017 | x | 0.2500 | 0.0004 |
| 337127 | Bus Stop Improvement Program, Purchase Benches, Trash Receptacles, and Simme Seats | 0.0045 | x | 0.2857 | 0.0013 |
| 423120 | Various Shop Equipment | 0.0026 | x | 0.0000 | 0.0000 |
| 423430 | Server Replacement | 0.0054 | x | 0.0505 | 0.000274 |
| 423610 | Shop and Storeroom Lighting | 0.0019 | x | 0.0603 | 0.000115 |
| 423730 | Chiller Upgrades, Exhaust System for Body Shop, Roof to Unit Replacement | 0.0032 | x | 0.0155 | 0.0000 |
| 424990 | Deck Canopy | 0.0002 | x | 0.0294 | 0.0000 |
| 441110 | Support Vehicle Replacement | 0.0100 | x | 0.0018 | 0.0000 |

| | | | | | |
|----------------|--|---------|---|---------------------------------------|---------------|
| 511210 | Clever Repair & Replacement, Annual Software Maintenance (Admin & Service) Contracts, Microsoft SCCM and SCOM Management Software, Radio Dispatch Software Console | 0.0332 | x | 0.0295 | 0.00098 |
| 518210 | Cloud Base Access Controls System | 0.0009 | x | 0.1031 | 0.0001 |
| 541310 | 23rd & Franklin Neighborhood Transfer Center, Southside Transfer Center Site Identification Study | 0.0368 | x | 0.0325 | 0.0012 |
| 541330 | Engineering for Shop/Storeroom Lighting | 0.0602 | x | 0.0602 | 0.0036 |
| 541430 | Design & printing of System Maps | 0.00337 | x | 0.10602 | 0.0004 |
| 541511 | Website Services | 0.00109 | x | 0.05735 | 0.0001 |
| 541519 | SharePoint Internet Implementation, ERP/CRM Doc Mgmt. Installation | 0.08715 | x | 0.17988 | 0.0157 |
| 541611 | Transit Strategic Plan | 0.00491 | x | 0.10517 | 0.0005 |
| 811192 | Bus Wash Upgrade | 0.00177 | x | 0.00721 | 0.0000 |
| 811213 | Radio System Upgrade Retrofit Two Way Radio, Bus Camera Repair & Replacement, Destination Sign Repair & Replacement | 0.01065 | x | 0.01786 | 0.0002 |
| 811111, 441310 | Bus Parts & General Maintenance | 0.00218 | x | 0.00218 | 0.0000 |
| N/A | Public Timetable Racks | 0.00022 | x | 0.00000 | 0.0000 |
| | | | | Total | 0.0168 |
| | | | | Expressed as a % (*100) | 1.68% |
| | | | | Rounded, Weighted Base Figure: | 1.7% |

Step 2: Adjusting the Base Figure

In accordance with the guidance on DBE goal setting, adjustment to the step 1 Base Figure must be considered, but not required, to make it as precise as possible. To determine whether this adjustment is needed or not, GRTC examined the following available evidence in accordance with 49 CFR 26.45(d):

- Past DBE goal achievement in GRTC’s contracting opportunities.
- Findings in the Disparity Study for the Commonwealth of Virginia Final Report 2020 that analyzed Minority and Women Owned Business Enterprises (M/WBE’s) utilization and availability.

Past DBE Goal Achievement

GRTC’s past DBE goal attainment for FY 2015-2019 is shown in **Table 6** below:

Table 6

| Federal Fiscal Year | DBE Goals | | | Achievements | | | Over/Under Achievement |
|---------------------|-----------|-------|-------|--------------|-------|-------|------------------------|
| | RC | RN | Total | RC | RN | Total | |
| 2015 | 0% | 3.1% | 3.1% | N/A | 0.1% | 0.1% | 0.0% |
| 2016 | 0% | 3.1% | 3.1% | N/A | 2.0% | 2.0% | -1.1% |
| 2017 | 2.75% | 2.75% | 5.5% | 0% | 10.0% | 10.0% | 4.5% |
| 2018 | 2.75% | 2.75% | 5.5% | 0% | 7.0% | 7.0% | 1.5% |
| 2019 | 2.75% | 2.75% | 5.5% | 0% | 1.5% | 1.5% | -4.0% |

The results of the five-year DBE goal attainment for FY 2015-2019 reflect a median value of two (2) percent. The median percentage is determined by the middle percentage for the past five (5) years. To determine the median percentage of the past five (5) years, we must arrange the goal attainment from lowest to highest (0.1, 1.5, 2.0, 7.0, 10.0). In this case, the middle value is 2%. As shown in **Table 6**, median past DBE participation achieved was 2%.

After the determination of the median value, GRTC took the median (2%) DBE participation and averaged it with the base figure (1.7%) for its overall DBE goal.

FFY 2023-2025 base figure 1.7% + median past participation of 2.0 % / 2 = 1.9%

Disparity Study

GRTC reviewed The Commonwealth of Virginia Disparity Study Final Report January 2020 and concluded that disparities exist in contracting opportunities for minority-and women-owned businesses in GRTC’s market area but staff was unable to determine a logical mathematical way to adjust our goal based on the report findings.

GRTC proposed overall three-year DBE goal is 1.9%.

Race-Neutral Versus Race-Conscious Breakdown

DBE Program guidelines at 49 CFR Part 26.51(a) states, “You must meet the maximum feasible portion of your overall goal by using race-neutral means of facilitating race-neutral DBE participation. Race-neutral DBE participation includes any time a DBE wins a prime contract through customary competitive procurement procedures or is awarded a subcontract on a prime contract that does not carry a DBE contract goal.”

In determining the race neutral/race conscious split for FFY 2023-2025, GRTC staff reviewed semi-annual reports for FFY2015-2019 to determine race-neutral/race-conscious dollars awarded over five fiscal years, illustrated below in **Table 7**.

Table 7

| FFY | Total Contract Dollars Awarded | Total Dollars to DBE's | Total Race-Conscious Dollars Awarded | Total Race-Neutral Dollars Awarded | DBE Goal | DBE Goal Attainment |
|--------------|--------------------------------|------------------------|--------------------------------------|------------------------------------|----------|---------------------|
| 2015 | | | | | | |
| 1-Jun | \$18,876,592.00 | \$0.00 | \$0.00 | \$0.00 | 3.1% | 0.0% |
| 1-Dec | \$11,905,062.00 | \$41,600.00 | \$0.00 | \$41,600.00 | | 0.3% |
| Total | \$30,781,654 | \$41,600.00 | \$0.00 | \$41,600.00 | | 0.1% |
| 2016 | | | | | | |
| 1-Jun | \$510,773.00 | \$8,468.00 | \$0.00 | \$8,468.00 | 3.1% | 1.7% |
| 1-Dec | \$4,040,916.00 | \$92,695.00 | \$0.00 | \$92,695.00 | | 2.3% |
| Total | \$4,551,689.00 | \$101,163.00 | \$0.00 | \$101,163.00 | | 2.2% |
| 2017 | | | | | | |
| 1-Jun | 1,859,113.00 | \$231,537.00 | \$0.00 | \$231,537.00 | 5.5% | 12% |
| 1-Dec | \$969,826.00 | \$45,460.00 | \$0.00 | \$45,460.00 | | 5% |
| Total | \$2,828,939.00 | \$276,997.00 | \$0.00 | \$276,997.00 | | 10% |
| 2018 | | | | | | |
| 1-Jun | \$1,859,113.00 | \$231,537.00 | \$0.00 | \$231,537.00 | 5.5% | 12.5% |
| 1-Dec | 2,800,458.00 | \$103,492.00 | \$0.00 | \$ 103,492.00 | | 3.7% |
| Total | \$4,659,571.00 | \$335,029.00 | \$0.00 | \$335,029.00 | | 7.2% |
| 2019 | | | | | | |
| 1-Jun | 483,802.00 | \$132.00 | \$0.00 | \$132.00 | 5.5% | 0.0% |
| 1-Dec | 1,520,805.00 | \$30,640.00 | \$0.00 | \$30,640.00 | | 2.0% |
| Total | 2,004,607.00 | \$30,772.00 | \$0.00 | \$30,772.00 | | 1.5% |

Based on DBE attainment for the past 5 years, GRTC estimates that, in meeting its overall goal of 1.9%, it will obtain 1.9% from race-neutral participation and 0% through race-conscious measures. The estimated breakout of race-neutral and race-conscious DBE participation is based on GRTC’s previous years DBE goal achievement. As shown in **Table 7** above, all GRTC’s DBE participation has been achieved through DBE primes over the past three years.

As a result, the proposed overall DBE goal for FY 2023-2025 will consist of 1.9% race-neutral only program.

GRTC will continue its efforts to meet the maximum feasible portion of its overall goal using the following race-neutral means:

- Ensuring participants at pre-solicitation meetings are informed of GRTC's DBE Program.
- Posting information on upcoming contracting opportunities on GRTC's website and generating project specific emails to GRTC's registered bidders list.
- Ensuring circulation of the Virginia Unified Certification Program (VAUCP) DBE Directory to all potential contractors by listing the VAUCP website in solicitation documents.
- Hosting outreach events to share information on upcoming contracting opportunities as well as encouraging networking.

For FY 2023-2025, GRTC is proposing an overall DBE goal of 1.9 % using race neutral measures.

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