



April 20, 2020

To: Julie Timm CEO

The transit workforce is one of the highest risk sector's in the nation during the Covid-19 pandemic. The GRTC staff and the Union have been working together during this pandemic. As Mayor Stoney stated, our members have been working hard and diligent to keep the city running. While the Country tries to reopen our members will be put at a greater risk. We understand that it's vital for essential-trip transit to continue during this crisis. Under U S federal law transit workers have the "right to refuse" work when confronted by an imminent hazardous or security condition related to the performance of their duties, not only it's the law we also have a moral obligation to protect human life. Local 1220 and the International ATU demand that GRTC implement the following safe service policies to keep core service running for essential workers in our hospitals and grocery stores and those who need transit to access care.

Safe service policies:

1. **Full PPE:** Increased health and safety measures for transit and the riding public, including gloves , mask, sanitizers, and all PPE needed
2. **Pandemic leave:** Pandemic leave for anyone showing symptoms of Covid-19. Exposed to them, or with family or childcare obligations resulting from shutdowns.
3. **Hazard Pay:** Compensating workers classified as essential during a public health crisis with at least 1.5 times their normal wage for all hours worked.
4. **Social Distance Entry:** Rear door entry and fare elimination to support social distancing.
5. **Furlough Protection:** Retaining employees and maintaining wages and benefits during service curtailment.
6. **Adequate Service:** Strategic continuation of service to avoid overcrowding.
7. **Load Limits:** Limiting bus loads to no more than 10 and paratransit to no more than 1.
8. **Essential Only Service:** Limiting service access to essential workers and those seeking care.
9. **Passenger Protection:** Requiring passengers to wear masks to board a transit vehicle.
10. **Testing:** Fully-paid, on-site testing of transit workers for Covid-19 symptoms

Maurice Carter

President B/A